

## **The International Coach Federation**

is honored to confer upon

## Anne de Beer De Beer

the designation of

## Associate Certified Coach (ACC)™

The designation is earned by demonstrating knowledge and proficient use of core coaching skills through a comprehensive application and evaluation process designed to ensure high standards for the coaching profession and the clients it serves.

> Awarded on this day 7/7/2015

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Valid through: 12/31/2018